

888.668.0698

LEASE PURCHASE DRIVER QUALIFICATIONS

BE PREPARED TO RUN YOUR TRUCK
LIKE A BUSINESS

COMPANY DRIVER TO
LEASE PURCHASE DRIVER

More details available www.DriveDecker.com

LEASE PURCHASE QUALIFICATIONS

Exceptions may apply



- Must be 23 yrs of age
- Must have a minimum of 1 yr of OTR T/T experience
- Must hold a valid Class A CDL license
- No major moving violations within the last 3 years.
- No preventable DOT recordable accidents within the last 3 yrs.
- No more than 4 incidents within the last 3 yrs (2 within the last 12 months)
- No more than 4 moving violations within the last 3 yrs (2 within the last 12 months)
- Must not be on probation
- Must run as a Decker company driver for 90 days prior to lease agreement
- Must show consistently above average miles each week
- Must be consistent with on time pick up and deliveries
- No excessive claims, service failures, accidents/incidents or CSA violations
- Must have good time management

LEASE PURCHASE AGREEMENT

(Exceptions may apply)



- \$1500 Down payment (you may choose to have an amount set aside each week from your settlement as a company driver until you have built up the \$1500 down payment)
- Truck payments are deferred the first 2 weeks as a LP driver
- No trailer rental fee
- Maintenance Service Fee = \$.08/mile on all dispatched miles (not to exceed \$10,000)
- Safety & Security Escrow = \$.02/mile on all dispatched miles until balance of \$2000 is reached.
- 2-4 year lease term based off of chosen/available truck year (ie: New truck will be a 4 yr term; 3 yr old truck will be a 1 yr term; 2 yr old truck will be a 2 yr term)
- Paid at 75% of accessorial (reconsignment, detention, etc)
- Stop pay is reimbursed at 100% up to \$60 per stop
- Lumber pay is reimbursed at 100% of actual lumper expense if paid by shipper.
- Clean DOT inspections paid at \$50 each.
- Referral bonuses paid out within 90 days of driver referral hired on between \$1500-\$2500 per driver hired.
- Monthly Bonus up to \$.03 cpm per month.
- Paid Fuel Surcharge on all miles loaded and empty in same manner as above paid miles. Calculation formula:
(National Avg Fuel Price - \$1.35) / 6 mpg
- One Free Truck wash per month

LEASE PURCHASE AGREEMENT

REEFER DIVISIONS



- Truck payment is \$650 per week.
- Paid at \$1.00/mile on all dispatched miles loaded and empty.
- Penny raise every year on anniversary to max out at \$1.05/mile.
- \$5000 Bonus paid on 1 yr anniversary with a minimum of 110,000 miles accumulated within the 1st year
- Carrier pays for trailer washouts at designated facilities
- DTL furnishes all plates and permits with the understanding that driver is liable for pro-rated cost of plates as result of early termination
- MW Reefer has both weekly and 12-14 day out options. Miles average 2300-2500 per week for MW Reefer.
- West/OTR Reefer averages 2800+ miles per week with a minimum of 14-17 days out at a time.

LEASE PURCHASE AGREEMENT FLATBED DIVISIONS



- Truck payment is \$675 per week.
- Paid at 72% of the load
- \$5000 Bonus paid on 1 yr anniversary with a minimum of 100,000 miles accumulated within the 1st year
- Tarping and Securing loads pays \$15 each.
- Base plates are deducted at \$48.08 per week.
- MW Flatbed has both weekly and 12-14 day out options.
Miles average 1900-2300 per week for MW Flatbed.
- Southern/OTR Flatbed averages 2600+ miles per week with both weekly and every 2 weeks home.
- OTR Flatbed averages \$1700+ weekly net pay.

LEASE PURCHASE
OPPORTUNITIES
FLATBED AND REFRIGERATED DIVISIONS

JOIN OUR DECKER FAMILY...

APPLY @
WWW.DRIVEDECKER.COM

CONTACT A RECRUITER @
888.668.0698

